



## Dundee Social Enterprise Network

# October 2015 Newsletter

### Welcome to the October Newsletter

#### Spectacular climax to the 'John Sharp Futures Fund':

A very successful evening celebrating Social Enterprise in Dundee took place on Wednesday 16 September 2015, at the Fun Factory in Balunie Avenue, following a Dragons Den style format. Successful 'bidders' to the 'Dragons' were DSEN Members Along Came Kirsty who took the panel award of £10,000 to develop their social enterprise, Tayberry Enterprise Ltd who took the audience vote award of £5,000 to develop their social enterprise and special awards of £2,000 were made to Kissed and ADHD Dundee & Angus to fund resources and equipment to enable them to offer support to those who will access their services/support.

A further two John Sharp awards of £5,000 were made to DSEN Aspiring Social Enterprise (ASE) members Scrapantics and New Pathways.

The John Sharp funding has now come to an end, however DSEN were fortunate to be awarded Rank Foundation funding to allow us to continue the work. The new fund will be called the Dundee Futures Fund and is a three year programme of funding and support to work with social enterprises in Dundee to improve the lives of people, and the communities in which they live.

For further information contact Sheila Newcombe by email: [sheila@dundeesen.org](mailto:sheila@dundeesen.org)

#### NEW 'Dundee Futures Fund' - now open for applications:

If you are looking to start a social enterprise at the start of trading, existing social enterprise, or third sector organisation with turnover less than £75,000 or Are you interested in a feasibility grant to help you explore your potential idea? Then please phone or email Sheila Newcombe on 01382 504848 or [sheila@dundeesen.org](mailto:sheila@dundeesen.org) Details of the new fund are available and applications can be made at any time.

### Forthcoming Network Meetings and Activities

#### DSEN Network Members Meeting:

**Focusing on:** The SE Action Plan 2015-17 & What is Social Investment?

**Location:** Deaf Links, The Old Mill, 23 Brown Street, Dundee DD1 5EF (Car parking at the Mosque or Bell Street Car Park)

**Date:** 4th November 2015

**Time:** 10.30 am – 12.00 noon; followed by a networking lunch.

The speakers will include David Martin, Chief Executive of Dundee City Council who will explain how the Council is supporting the development of social enterprise. Plus a representative of Social Investment Scotland who will describe social investment, how it can be used, typical costs, grants v loans, why social impact is important and attitudes to risk.

**To Book Contact:** Susan Morris at email: [admin@dundeesen.org](mailto:admin@dundeesen.org) or telephone: 01382 504848

**Price:** Free

## Social Investment Scotland's 'Social Investment Workshop' in Dundee:

DSEN is delighted to be supporting the forthcoming Social Investment Scotland workshop being held in Dundee on the **4<sup>th</sup> November 2015**.

A Business Breakfast workshop is being held in the morning called '**Professional Insights**'. This session is designed to give professional intermediaries (Accountants, Solicitors Local Authorities etc.) and other support agencies from Dundee and surrounding areas with a general overview of the social investment marketplace. So please pass this on to any of your support organisations!

An event for potential recipients of loans will be held at Deaflinks at The Old Mill, in Brown Street represents an excellent opportunity for DSEN members and others to learn more about the **world of social investment**. The session, held in the afternoon, will help equip sector organisations to understand the landscape for investment regardless of whether there's a need now or sometime in the future and is also for those who just want to increase their knowledge in this area. Some of the subjects that will be touched upon include how investment can act as a bridge between grants or be used as a means to secure assets that could be transferred out of public ownership.

If you're interested in learning more about social investment, then simply book your place [here](#) while spaces last. Full details at: <http://socinvestscot.strikingly.com>

## Health & Social Care Integration and Social Enterprise – Follow up Stakeholder Meeting and Study Visit:

DSEN held an event during the summer that looked to bring together people representing a wide cross section of organisations from the statutory and voluntary sectors, as well as other community groups and individuals. The session concentrated on identifying Social Capital within the city and ways that this can be built on to improve people's health and wellbeing - and in particular how social enterprise can play an increasing role in this.

One of the follow on activities from this session, was a study trip to Oban to learn about how the Healthy Option project is playing such a successful part of a social prescribing initiative, which is using supported exercise to improve people's health and well-being.

At the event in June people fed back that they found the session really useful, but that it had only allowed the opportunity to start to explore ways to take this forward – and people had asked for an opportunity to come together to explore this further. So we are holding a **Next Steps** session on the **22<sup>nd</sup> October** (9.30am – 12.30pm) at the former Claverhouse Group building in Staffa Place. The event will be based around 4 themed areas of potential provision/resource:

- Gardening/growing
- Sports/exercise
- Arts/crafts
- Other day opportunities

Our earlier event also identified a demand to learn from existing social enterprises that have a horticultural/gardening focus. So we have arranged a **study trip to the Clydesdale Community Initiative (CCI) in Lanark** <http://www.cciweb.org.uk/about-us/> CCI has been operating for over 12 years and run a gardening, landscaping and wood working service, on a social enterprise basis. They have formed partnerships with NHS Lanarkshire and take referrals from GPs for a Gardening for Health Group. They also run a number of other health and inclusion programmes, including a walking group and employability placements. They have carried out landscaping and green arts projects, for a range of corporate, community and private clients. The trip is free and will be on the **29<sup>th</sup> October** - the bus will leave Dundee at 9am, returning at about 5.00pm

If you would like to take part in either of these events, please email us at [admin@dundeesen.org](mailto:admin@dundeesen.org) and feel free to pass on this invitation, to any of your colleague/networks that you feel may find this of interest.

## Senscot Social Enterprise Ceilidh:

This is the 11th year of the event and will be taking place at the Westerwood Hotel, near Cumbernauld on the 12th November. There are spaces for 120 delegates - the majority of which will be active SEN members. Also welcome are members of Social Firms Scotland as well as Intermediary colleagues and representatives from the public sector.

To book a place please use the following link: <http://www.senscot.net/ceilidhpaymentform2015.php>

## DSEN/Senscot - Legal Surgery:

DSEN in partnership with Senscot Legal [www.se-legal.net](http://www.se-legal.net) is hosting another Legal Surgery in DSEN's office on the 3th December 2015. Senscot Legal's Helen Turner will be available to provide invaluable free support and advice for enterprises looking to set up a legal entity or to check the existing one for compliance. The support and advice will be available on a wide range of topics including; Governance, Legal Structures, Contract Law, and Property/Leases. For further information and to book a place contact Susan Morris at email: [admin@dundeesen.org](mailto:admin@dundeesen.org) or telephone: 01382 504848

## DSEN's Information and Learning events for Aspiring Social Entrepreneurs

### Successful Funding Applications and Crowd Funding: Tuesday 17<sup>th</sup> November 2015

This is the last sessions from the 2015 programme of free events. The event will take place from 11.30am – 2.30pm. Coffees/teas will be available on arrival and a light lunch will be provided. There will be the opportunity to network, take part in an interactive session led by DSEN staff as well as learn from an external specialist. Availability may be limited, priority will be given to DSEN ASE members. The venue is the Employment Unit, Dunsinane Avenue, Dunsinane Industrial Estate, Dundee DD2 3QN. Please email [admin@dundeesen.org](mailto:admin@dundeesen.org) to book or for further information.

### Absence Management Workshop:



DSEN's new corporate member **The HR Dept** is running an absence management workshop in November which may be of interest to members and the HR consultancy is delighted to offer fellow DSEN members the **reduced rate of £49.00 plus VAT per person**.

**Course Objectives:** To provide you with the knowledge to ensure you have a robust and fair absence policy in place and the confidence to tackle absence in your organisation, whether short term or long term absence.

**Location:** Holiday Inn Express, 41 Dock St, Dundee, DD1 3DR

**Date:** Tuesday 3rd November 2015

**Time:** 8.15am – 11.30am with breakfast rolls on arrival

**DSEN members can enrol at the reduced rate of £49.00 plus VAT** (normally £60.00 plus VAT) using the promotional code **PROM311**

Bookings can be made here <https://www.eventbrite.co.uk/e/absence-management-workshop-tickets-19010465815>

### Business Development Workshops: Writing for the Web: Dundee:



Copywriting for the web is different to writing offline. The challenge for every website is, firstly, to be found and, secondly, to be read. Failure in either undermines marketing efforts and the level of business enquiries received. This Just Enterprise course increases understanding of not just "how" but "why" formatting for the web has such a crucial impact on your organisation's on-line and social media performance. It reveals what the human eye sees on a webpage and how to ensure visitors to your site read more and investigate further. We disclose some of the secrets to improve your search engine rankings and discuss why site testing is a must before launch. Delegates attending this course will never look at a website in the same way again.

**When & Where:** Thursday **12 November 2015** (9.00am to 12.30pm) – Balgay Suite, Number Ten, 10 Constitution Road, Dundee, DD1 1LL

**Cost :** Free of charge for members/staff of third sector organisations

**How to Book:** Click [here](#) to complete the on-line registration form. Places are limited and are offered on a first come, first served basis so please book early to guarantee your place.

### 6 Day Business Planning Programme:



As many of you will know, this training is provided free as part of the award package along with a John Sharp grant. Participants get the most benefit out of the training when they are able to commit and actively take part in every day of the course. Priority is always given to current John Sharp award holders, but if you are interested in attending please complete the application form at: [Developing Your Social Enterprise](#)

The course will be held in Dundee commencing on 3<sup>rd</sup> and 4<sup>th</sup> November 2015 (10.00am to 4.00pm). For further information contact Sheila Newcombe by email: [sheila@dundeesen.org](mailto:sheila@dundeesen.org)  
NB: The course is expected to run again in Dundee in around 6 months' time.

### Pre-start Leadership 1 day programme:



This 1 day programme is an introduction to leadership for people who have recently started or are looking to start a social enterprise. This workshop enables learners to develop their understanding of what leadership is and how they want to develop as leaders. Attendance at the workshop will help you face the particular challenges of the start-up phase whilst developing your social enterprise network.

This programme is delivered by the Social Enterprise Academy as part of the Just Enterprise programme and is fully-funded. It's scheduled for **17 March 2016** at the Deaf Links, The Old Mill, 23 Brown Street, Dundee DD1 5EF.

For more information and how to book click on the following link: [Pre-start Leadership - Dundee](#)

### The Good to Go Bus welcomes over 100 passengers in first week:



In its first week of service the **Good to Go** bus was used by more than a 100 people and many more have since joined up to the new free service. The service is a partnership between the **Factory Skatepark, Mid-Lin Day Care and Dundee Social**

**Enterprise Network** established to provide a range of community transport initiatives. The service provides a 16 seat bookable minibus for community group outings. The bus is available for daytime, evening and weekend hire, and is wheelchair accessible. The booking price includes a driver and an escort can be provided if needed, at an additional cost.

For information and booking contact: Susan Morris on 01382 504848 or email [admin@dundeesen.org](mailto:admin@dundeesen.org)  
Web address: <http://dundeesen.org/goodtogobus/>

### Dundee Pop-ups and Market Stalls – Get your product to market:



DSSSEN is supporting Dundee City Council in planning the city's Christmas Street Festival on the evening of **20<sup>th</sup> November 2015** and it's hoped certain elements can be continued into the following day of Saturday 21<sup>st</sup> November. Activities will be concentrated this year in the areas of the City Square, the surrounding streets and will hopefully include parts of the new civic space at the back of the Caird Hall. If you're interested in this and would like to be kept informed of developments and events, then please email Susan Smith at [susan@dundeesen.org](mailto:susan@dundeesen.org) to register your interest.

### Dundee Food Network:

A network has been formed consisting of NHS, Dundee City Council, DHLI and third sector groups. As reported previously the focus to the group is to bring together those that are working with food, either providing healthy eating groups, cooking classes, weaning groups etc. There is to be training for the group leaders who are delivering cooking classes, so that a range of groups and people can benefit from the shared knowledge and improved working practices. The Dundee Food Network is looking to hear from those working in the Third Sector who may be interested in joining the group, hearing about its work or perhaps engaging in the training. As a first step please contact Angus Greenshields [angus@dundeesen.org](mailto:angus@dundeesen.org) or Sheila Rose [Sheila.rose@dundeecity.gov.uk](mailto:Sheila.rose@dundeecity.gov.uk) to register an interest. There is also a Community Food and Growing Forum and if you are interested in that group (more involved in growing things, selling through cafes and markets and developing those skills), please contact Angus.

## DSEN Encourages New and Aspiring Members

Enquiries from individuals and groups that would like to become members of the network are always welcome, and they should contact Susan Smith to find out more. If you know of a business or project that might be interested in joining the network or would like to be added to the directory, please contact us. We're also keen to support projects and organisations that are considering becoming a social enterprise through our 'Aspiring Social Enterprise' membership category.

### **The following NEW MEMBER has joined DSEN since the last Newsletter:**



DSEN is delighted to welcome **The HR Dept** to the Network as a new corporate member.

**The HR Dept** provides a low cost professional HR solution for companies that cannot justify the cost of employing a full time HR professional, but are nonetheless uncomfortable without qualified HR representation. Typically we can save our clients many times their investment in our services, through eliminating the need to consult with employment law solicitors which can be expensive. We do this by identifying and resolving issues before they escalate.

We offer a full range of services that includes one off work charged at hourly, half daily, or daily rates, as well as subscription services available from as little as £55 per month. We also understand the unique needs of the third sector, and have extensive experience working with charities and not-for-profit organisations, which is why all of our solutions are bespoke, and tailored to the specific needs of our clients. Knowing that the third sector is statistically more likely to find themselves on the wrong side of an employment tribunal than any other industry, our subscription clients can benefit from the peace of mind that comes from knowing that, if our advice is taken and followed from the beginning of an issue, they are covered by our employment tribunal indemnity insurance, ensuring that any associated costs are met.

Our one off and onsite services include: Support to provide an impartial chairperson at disciplinary or grievance hearings, assistance and advice for managers in HR process and employment law, interviewing and recruitment, as well as providing a full portfolio of HR policy documentation, contracts, and handbook, to help you to ensure that your full HR function is inclusive and legally compliant. Our initial consultation is always free, and so, if you have an issue of concern, or simply want to find out more, we would be delighted to meet for a coffee.

## Members' News

### **Dovetail receive nomination for Government Opportunities (GO) Excellence in Public Procurement Awards Scotland 2015/16:**



Dovetail were thrilled to have been nominated as a finalist in the **GO Best Service Award - UK suppliers working with the Scottish public sector** category. Everyone at the organisation was delighted to receive the recognition as the level of competition for this year's awards was extremely high, with the awards receiving their largest number of entries ever! It was great to see Dovetail's procurement activity acknowledged and commended and all looked forward to finding out if they were winners at the ceremony on Tuesday 6 October 2015 at the Marriott Hotel in Glasgow. Unfortunately Dovetail didn't win this time but will definitely be trying again next year.

The GO Awards Scotland are the benchmark by which progress in this £10 billion sector in Scotland is measured.

## First major award for the Baldovie Community Reuse Hub:

The new Baldovie Community Re-use Hub has won the **prestigious Best Community Sector Initiative Award**. The winner was announced at the **Scottish Resources Awards** ceremony held in the Hilton Hotel, Glasgow on the 8<sup>th</sup> October.

The prestigious Best Community Sector Initiative category recognises the vital contributions of people, groups and community partnerships with the public/private sector, local charities and social enterprises.

It also recognizes those that are making an impact in their community in terms of managing resources; re-using, reducing and recycling waste; improving local environmental quality; and having a social impact on their community.



Since opening in September, the Hub is proving to be very popular with users of the Council's recycling centre. This means that the large number of discarded household goods and everyday items donated so far are being put to better use than simply being disposed of as general waste.

The Baldovie Community Re-use Hub is a joint partnership venture between **Dundee City Council**, **Tayside Re-users**, **Transform** and **Dundee Social Enterprise Network**.

Congratulations to everyone involved in winning this award and the project up and running!

## Hillcrest Maintenance Services awarded V&A cleaning contract:

Hillcrest Maintenance Services (HMS) has been awarded the contract for cleaning the construction company's accommodation on the site of the V&A museum in Dundee.

Bob Jack, HMS Operations Manager said: "We are delighted to have been awarded the desirable cleaning contract for P J Carey's accommodation on site at the exciting V&A museum, part of Dundee's redeveloping waterfront. This contract will involve the cleaning of the site accommodation three times per week."



Following their merger with Clean Close Company earlier this year, HMS provides a range of effective cleaning services to private, commercial and industrial clients. Their cleaning staff are fully trained in: moving & handling; needle awareness; customer service; working at heights; infection control; risk assessment; asbestos awareness; Health & Safety (introductory); COSHH; and Method Statement.

HMS also offers a range of maintenance and cleaning services at competitive prices and excellent levels of service.

HMS can provide a variety of responsive, void, cyclical, planned and property upgrade works for customers. They can also supply a Domestic and commercial flooring service and can supply and fit a range of carpets and vinyl flooring.

## Funding and Other Useful Information

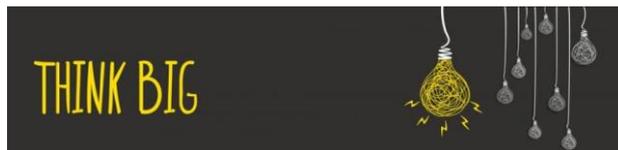
### **NEW Dundee Futures Fund:**

If you are looking to start a social enterprise or have a good idea that might be developed, then please phone or email Sheila Newcombe on 01382 504848 or [sheila@dundeesen.org](mailto:sheila@dundeesen.org) Details of the new fund will be launched on 16 September 2015 as outlined in the introduction to the Newsletter above.

Aspiring Social Enterprises wishing to start the preparation process in advance should consider developing a Business Plan, carrying out Market Research and setting up their Legal Structure. If you're interested in finding out if you are eligible and would like assistance in the application process please get in touch.

### **Think Big and you could win a share of the £10,000 prize fund:**

The Think Big Competition organised by D&A College offers the chance of development support to businesses, including social enterprises, in the Dundee and Angus area. In addition to cash prizes, winners will be awarded appropriate assistance from local business experts, which could include legal advice, support with accounts or creation of a website.



Please follow the link to find out more at <https://dundeeandangus.ac.uk/thinkbig>  
Or contact Pauline McDonald, Business and Enterprise Assistant, Dundee and Angus College.

T: 01241 432722 or Email: [p.mcdonald@dundeeandangus.ac.uk](mailto:p.mcdonald@dundeeandangus.ac.uk)

### **Integrated Care Small Grants Fund (Formerly the Capacity Building Small Grants Fund):**

The Small Grants Fund aims to build the capacity of communities to deliver services which ensure people are able to look after and improve their own health and wellbeing and live in good health for longer. Funding is available to support the delivery of projects across all adult services.

There are two types of funding:

- Level 1 – grants of up to £500
- Level 2 – grants of between £500 and £7500

For more information on the fund visit: <http://www.reshapingcaredundee.org.uk/capacity-building-programme/social-isolation-initiative/small-grants-fund/>

#### **Further dates this year:**

##### **Small Grants Surgery Coldside:**

Thursday 29th October 2015, 11am-1pm  
Bharatiya Ashram, St Mary Pl, Dundee, Angus  
DD1 5RB

##### **Small Grants Surgery West End:**

Friday 27th November 2015, 11am-1pm  
Blackness Library, 225 Perth Road, Dundee  
DD2 1EJ

Contact Christina Cooper, Project Co-ordinator [christinacooper@number10.org](mailto:christinacooper@number10.org) or tel 01382 305701 for support with your application.

### **Community Asset Transfer Information:**

The Community Asset Transfer (CAT) processes allows communities and groups to take up the opportunity to own or lease property currently owned by Dundee City Council. The application process is now in place and the application documents plus a property list are on the Council's website. [www.dundee.gov.uk/communities/assettransfer](http://www.dundee.gov.uk/communities/assettransfer).

It has been recognised that there may be properties on the list that are getting no interest from community groups and so a process is being put in place to remove them. There will be notification on the Council website if this is proposed. Likewise, as new properties are released for asset transfer, there will be notification sent out and they will be added to the list on the Council website.

Should you have any questions about the strategy, process or access to support please contact: Susan Smith on 07982 688 207 or [susan@dundeesen.org](mailto:susan@dundeesen.org) or Carole Jenkins on 01382 436929 or [carole.jenkins@dundee.gov.uk](mailto:carole.jenkins@dundee.gov.uk)

## Asda Community Capital Fund:



**Foundation Scotland**

ASDA is using the net proceeds of the single use carrier bag levy to deliver lasting social impact in communities in Scotland. The proceeds will be distributed equally through a social investment fund via Social Investment Scotland aimed at supporting the growth and development of social enterprises in Scotland and a small grant programme via Foundation Scotland who will distribute their share of the funds to support local good causes in the communities around ASDA stores with grants of **up to £2,000**.

Between 2013 and 2105 a total of 52 grants totalling £127,023 have been awarded to organisations in Dundee.

More detail can be found at: <https://www.foundationscotland.org.uk/programmes/asda>

## Ready for Business – Social Enterprise Register:



**Ready for Business**

Free for everyone to join. Please use the Dundee and Tayside searches for local groups. One of the key areas of the 'Ready for Business' website is the **Social Enterprise Register**. This offers an effective way to search for information on social enterprise organisations throughout Scotland to, amongst other things, purchase from or collaborate with on tenders. They are in the process of checking the information contained within the Register and are asking organisations to check that the details are valid. If you have any changes to make or need any assistance please contact Tariq at <mailto:tariq@senscot.net>

## SCDI Response to the Scottish Government's Consultation on Employability Support Services:

The Scottish Council for Development and Industry (SCDI) in cooperation with NHS Health Scotland organised two roundtables surrounding the Scottish Government's consultation on employability support services in Scotland. The consultation closed on the 9th of October, SCDI would like to thank all those who participated in the roundtables and share their response which you can read if you click on the pdf link below:



## And Finally

### General Information:

If you have an **event or course** that could be of interest to social enterprises then please contact Angus Greenshields so that we can work together to promote it.

We have a **vacancies** section on the DSEN website where we can advertise member organisations' vacancies at no cost to your business.

**Check the members' news area of the web page.** Members can advertise events or services on the news page. Please email to [admin@dundeesen.org](mailto:admin@dundeesen.org) to have your news shared. And we will add it to the Facebook page as well.

### DSEN's Facebook page:



Dundee SEN now has a face book page. Please like the page to get news from other members and to keep up to date with national developments. If you have an event or article that you want shared then please email [admin@dundeesen.org](mailto:admin@dundeesen.org).

**Contact: Office: 01382 504848**

**Susan Smith.** Email: [susan@dundeesen.org](mailto:susan@dundeesen.org) 07928 688207

**Angus Greenshields.** Email [angus@dundeesen.org](mailto:angus@dundeesen.org) 07938 123917

**Sheila Newcombe.** Email [sheila@dundeesen.org](mailto:sheila@dundeesen.org) 07516 291448

**Susan Morris.** Email [admin@dundeesen.org](mailto:admin@dundeesen.org) 01382 504848

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